

## BEA Executive Board Agenda

5/12/2020

### Present:

Jim Sunderland (President), Jill Butler, Jill Beers, Kevin Smaldone, Rhonda Perry, Lenore Zavalick, Nicole Myles, Jen Foster-Smith, Pat Culhane, Lynda McGraw, Melissa Gonzalez-Becker, Rachel LeBlanc, Carlos Caprioli, James McLernon, Colleen Farnham, Tova Margolis, Kristen Tracy

### Meeting called to order at: 3:35pm

#### I. President's Report

##### A. Contracts Updates:

1. Teachers - tentatively settled before closure, somewhat in limbo; on School Committee's agenda tonight to go into Executive Session to vote; SC contacted BEA about economic uncertainty of the future
2. EA/TA - Jon asked to postpone negotiations for 1-2 weeks; intent is to negotiate before the end of the year; we are ready to negotiate; JS got news about less \$ coming in from state and/or town in the coming year

B. Last Day of School (possibly June 18th) - also on SC agenda tonight; supposed to vote on it; last day of school will be a PD day (possibly June 19th) to discuss needs for the fall (This replaces the March 13th PD day, and may be partially admin-driven and partially teacher-driven.)

C. Resumption of 10" Meetings - Jim asked principals whether the BEA could use the school newsgroups to share information about 10" meeting this and next month; members would like to have these; please coordinate with other school reps to host Zoom/Meet conferences (offer a little more time than 10"); principals are on board. If there is a need for building reps to meet with principals, contact them. Meet as needed for now.

D. Emergency MASS CHILD funds available: \$1000 - we have another (up to) \$1000 available. (This does not include electronics, which should be provided by the district.) Now accepting online applications. Check with Jim for approval to purchase (and budget).

E. Bedford Food Pantry donation - member suggested that the BEA make a donation; treasurer says there is flexibility in the budget for this. Melissa G-B moved to donate \$1000 to the Bedford Food Pantry; Lenore Z seconded. We voted yes, unanimously. Kristen will also reach out to Akil M and Kristen J to find out where a BEA donation might have the biggest impact on our students living in Boston.

F. Remote Learning Questions - What is the long term plan? For the fall? For communication over the summer? How might there be more two-way communication, rather than simply email (admin-driven). Will there be feedback forms from schools? There will be a task force that Jim is a part of.

II. Vice-President's Report - no grievances, nothing to report; people are asking about the ending date and evaluations. (Tricia sent out an email to explain.)

III. Secretary's Report - Sent out minutes; will wait for next month to approve minutes.

- IV. Treasurer's Report - Check from the district have been going to Lane; one is missing, but may have been part of the town switching over to sending the checks to James's house. James needs new hire applications from MTA. (27 people are still missing their applications.) James will check in with Tova about who has attended enough meetings to receive checks; then he will check in to see whether people want their checks via mail or Venmo/PayPal them.
- V. Building Reports
- A. Administrative Assistants - not present
  - B. EAs/TAs - no issues, except the desire to move forward with negotiations
  - C. Davis - nothing but people wondering what is the last day of school
  - D. Lane - teachers concerned about equity between specialists, special education, general education, ELL, reading - significantly different work loads (This might be a conversation for building representatives to share with principals - SpEd positions are slammed; how can all educators support one another in supporting students - for the rest of the year, and for the fall?)
  - E. JGMS - people are wondering about the contract; also, should departments be meeting once per week? This is something to bring up with building principals.
  - F. BHS - SpEd having two meetings per week (department and programming) and new paperwork (some of this is due to DESE guidance constantly coming out); people also wondering about what last day professional day will look like.
  - G. New Members - nothing to report
- VI. Adjournment: Lynda moved, Kevin seconded; adjourned at 4:52pm

Minutes recorded by Kristen Tracy

Ten Minute Meetings: Jon Sills & building principals have ok'd publishing 10" schedule and teleconferencing links on school email newsgroups

1. There are a couple of MTA Trainings coming up soon.
  - a. Loan Forgiveness & Credit Counseling:
    - i. Registration link: <https://mta-tpl.typeform.com/to/Zs9HaA> (if you can't make it, the MTA will send you a link to the recorded webinar)
  - b. Professional Teacher Status (PTS) & rights of pre-PTS teachers:
    - i. Registration link: <https://mta-tpl.typeform.com/to/tAwOFA>
2. [Call on your US Rep & Senators to pass a robust COVID-19 Relief Bill:](#)
3. MASS CHILD has allocated an additional \$1000 to support student learning needs during remote learning. There are some restrictions ("The Mass Child cannot reimburse the cost of electronics such as Chromebooks and iPads or any other materials that are the responsibility of the district"). For more information, consult the [Massachusetts Child page of the MTA website](#). Please check in with Jim Sunderland before making any purchases.
4. [coordinate with negotiations team members]