

BEA Executive Board Agenda
12/10/2019

Meeting called to order at 3:41pm

Jim Sunderland, President
Melissa Becker, Vice President
Tova Margolis, Secretary
Jill Beers, Davis
Colleen Farnham, Lane
Pat Culhane, BHS
Kevin Smaldone, Davis
Jill Butler, BHS
Paul Harrington, JGMS
Lenore Zavalek, Lane
Lynda McGraw, JGMS

I. President's Report

- A. Seniority List Update-Went out a little late. We are expecting the final one to go out before winter break.
- B. Mass Child Update: most \$ spent, still have some \$ left.
- C. Still looking for a new representative from the high school.
- D. Building Reps coordinate with Negotiations Team on 10 Minute Meetings-This is our primary way of communicating with people about negotiations.

II. Vice-President's Report-There are currently no grievances.

III. Secretary's Report-Kevin S. made a motion to approve the November minutes and Jill Beers seconded. The November minutes were approved unanimously.

IV. Treasurer's Report-James was not present. We have received our first bill from the MTA, which will be paid shortly. There are a few checks to deposit. Stipends for BEA officers will be sent out via interoffice mail.

V. Building Reports

- a. Administrative Assistants-None present.
- b. EAs/TAs-None present.
- c. Davis-There is a question about assignments and readings being assigned by administration.
- d. Lane-There is a question about duty minutes and the contract.
- e. JGMS-There are concerns about lack of administrative presence for after-school detention duty. We will insist upon monthly leadership minutes.
- f. BHS-Nothing to report.
- g. New Members-Nothing to report.

Jill Beers made a motion to adjourn the meeting and Lenore seconded. The motion was approved unanimously. We adjourned at 4:24pm.

Ten Minute Meetings:

1. MTA is offering a new Short & Long Term Disability Benefit. All-member special enrollment period is coming up (11/15 - 12/31). If interested, contact MTA Benefits (mtabenefits.com).
2. Team members will be at 10 minute meetings to provide negotiations updates
 - a. BEA Negotiation team is still meeting to strategize & prioritize:
 - i. Central Guiding Principle: “Most for the Most”
 - ii. Analyzing survey results
 - b. Expected Timetable for Negotiations is January & February
 - c. Building reps should coordinate with Negotiations Team Members.
 - d. EA/TA negotiations this year as well. Let us or EA/TA reps (Rhonda Perry, Jen Foster) know if you’re interested in being involved.
 - e. Paul Harrington is interested in doing a bowling night at Kings. Contact him if you are interested. We are calling it “Living on a Spare.”