

## BEA Executive Board Agenda

11/12/2019

### Meeting called to order at 3:47pm

Jim Sunderland, President  
Tova Margolis, Secretary  
James McLernon, Treasurer  
Jill Beers, Davis  
Colleen Farnham, Lane  
Carlos Caprioli, BHS  
Alli Lua, Davis  
Pat Culhane, BHS  
Kevin Smaldone, Davis  
Jen Foster, Davis

#### I. President's Report

- A. Mass Child Update: most \$ spent, still have some \$
- B. METCO Directors' Conference: Help sponsor attendees to the conference that is coming up because there is a lot of interest. They have a limited budget.
- C. Teacher Contract Negotiations Team approval-According to our bylaws, the team needs to be approved by the Executive Board. Jim mentioned that he wanted diversity on the team and explained how he compiled it. Jen made a motion to approve the team, Jill Beers seconded, and the team was approved unanimously.
- D. Lael P. has resigned from the position of building representative. We are currently looking for a new representative from the high school.

#### II. Vice-President's Report-No grievances, not present.

III. Secretary's Report-Kevin S. made a motion to approve the June minutes and Jill Beers seconded. The June minutes were approved unanimously. Alli L. made a motion to approve the September minutes and Jenn F. seconded. The September minutes were approved unanimously. Pat C. made a motion to approve the October minutes and Colleen F. seconded. The October minutes were approved unanimously.

IV. Treasurer's Report-Received our first bill for \$0 from the MTA. Next month we will have our first payment. We are up \$35k. We will receive \$216.72 back from the MTA for Mass Child. We are missing 11 people from the application spreadsheet.

#### V. Building Reports

- a. Administrative Assistants-Not present.
- b. EAs/TAs-Nothing to report.
- c. Davis-Nothing to report.
- d. Lane-Nothing to report.
- e. JGMS-Not present.

- f. BHS-Nothing to report.
- g. New Members-Nothing to report.

James M. made a motion to adjourn and Pat C. seconded. The meeting adjourned at 4:20pm  
Minutes taken by Tova Margolis

Ten Minute Meetings:

1. MTA is offering a new Short & Long Term Disability Benefit. All-member special enrollment period is coming up (11/15 - 12/31). If interested, contact MTA Benefits (mtabenefits.com).
2. Teacher Contract Negotiations:
  - a. Team Official:
    - i. Melissa Gonzalez-Becker: Chairperson
    - ii. Jim Sunderland: BEA President
    - iii. Lisa Nazarro: MTA rep, chief negotiator
    - iv. Pat Flaherty-Dawson: Davis
    - v. Kevin Smaldone: Davis
    - vi. Peter Ferguson: Lane
    - vii. Jane DelGobbo: Lane
    - viii. John King: JGMS
    - ix. Vincent McGrath: JGMS
    - x. Lael Piehl: BHS
    - xi. Christine Butler: BHS
    - xii. Kristen Tracy: BHS
  - b. survey coming out soon
  - c. Team members will be at 10 minute meetings to provide negotiations updates
  - d. BEA Negotiation team is meeting to strategize & prioritize:
    - i. Central Guiding Principle: "Most for the Most"
  - e. Expected Timetable for Negotiations is January & February
3. EA/TA negotiations this year as well. Let us or EA/TA reps (Rhonda Perry, Jen Foster) know if you're interested in being involved