

BEA Executive Board Agenda

10/8/2019

Call to order at 3:42

I. President's Report

- A. Political Action Update with our PAL Bonnie Klein- Ken Gordon (our state rep) will be coming to join us to get our thoughts on education. Can be a very eye opening experience for these reps. Meeting will be in the high school library. Tuesday, the 15th at 7pm. More information to come. Very informal and a great opportunity to be heard. Funding for education did get through the Senate. Doesn't mean it's a done deal, has to go through the House. Bonnie is the only rep for PAL for us. Would be nice to have someone from Davis or Lane to help get the word out. There is funding for it \$350 for the year. Jim would like to see a PAL rep at each school that can attend each 10 minute meeting. 2-3 meetings or gatherings a year, not always in Bedford.
- B. Membership updates- James handed out a spreadsheet for members we need to get an application to. Melissa will get Davis applications out, Lynda will get JGMS, James will get Lane, and Lael will get BHS. Jim will get the applications needed to each school.

II. Vice-President's Report- no grievances, asked everyone to please add a plug for PDC during the 10 minute meetings.

III. Secretary's Report- Motion in order Lael moved, Lynda second. September Minutes approved.

IV. Treasurer's Report- We got money back from an overpayment from 2016. Told Julie and Paula that we did not want to seek our money back from uncollected dues last year. Julie said they'd work with us about not letting this happen again. Already received the first paychecks from teachers.

V. Building Reports

- a. Administrative Assistants- Karen not present
- b. EAs/TAs- Would like to know how many reps there were on the past negotiations committees. Asked for the binder of EA/TA job descriptions. Where are these available?
- c. Davis-nada
- d. Lane- member asked for one month to be 3 admin days, and only one teacher day- who sets that? Why or how was this approved? Answer given was that the time was redistributed, but the hrs required of us were not changed. Only the allocation of admin v teacher day has changed.
- e. JGMS- no complaints. Discussions of inequity between the SPED TA's (some are scheduled completely and some are not) and then between the SPED teachers, inequity of the case loads. Lynda is fairly certain that this has already been brought up to admin.
- f. BHS - implementing advisory and Q5 is an extra week of enrichment. There is concern over this becoming very time heavy. Do we want to consider discussing this in negotiations.
- g. New Members--nothing

Call to adjourn at 4:25 Motion- Kevin, 2nd Melissa

Minutes taken by Melissa Becker

Ten Minute Meetings:

1. MTA cards have been sent out. If you have not yet received your or there are errors that need correcting email membership@massteacher.org or call MTA's Division of Affiliate Services at 800-392-6175 x8208, in order to verify your membership and obtain a membership card and the necessary information. Or if you know your MTA number you can simply email both your old and new address along with where you work and your MTA member number to:
membership@massteacher.org.
2. Open enrollment for MTA's new Long Term Disability benefit opens soon (Nov 15 - Dec 31) For more information go to MTABenefits.com.
3. Reminder: New pilot of pre-goal setting self assessment form (in TeachPoint). It's a little hard to find so ask PA if necessary.
4. Reminder: Double check paycheck to ensure accuracy. Check gross pay on latest paycheck and multiply by 22 or 26 (depending on # of pay periods you chose) and cross-check with pay tables in contract (Appendix A). Also check Longevity and Stipends.
 - Dues started last week.

Attendance		
Name	Role	School
Melissa Becker	VP	Davis
Jim Sunderland	Prez	BHS
Bonnie Klein	PAL	JGMS
Colleen Farnham	Building Rep	Lane
James McLernon	Treasurer	Lane
Jennifer Foster	EA/TA Rep	Davis
Kevin Smaldone	New Teacher Rep	Davis
Jill Butler	Building Rep	BHS
Lael Piehl	Building Rep	BHS
Lenore Zavalick	Building Rep	Lane
Lynda McGraw	Building Rep	JGMS