

BEA Executive Board Agenda

9/10/2019

Present:

Jim Sunderland (President), Melissa Becker (Vice-President), James McLernon (Treasurer), Kristen Tracy (Past-President, notetaker), Paul Harrington (JGMS), Lenore Zavalick (Lane), Lael Piehl (BHS), Jill Butler (BHS), Jennifer Foster (EA/TA), Jill Beers (Davis), Rhonda Perry (EA/TA), Kevin Smaldone (New Member Rep), Colleen Farnham (Lane), Karen Poli (Administrative Assistant), Lynda McGraw (JGMS), Alli Lua (Davis)

Start Time: 3:40

- I. President's Report
 - A. Thank you
 - B. Contacting me: Try to use presidentbedford@gmail.com; or cell# 978-578-1917
 - C. Julia Simoneau note - sent a thank you note for the 2019 scholarship
 - D. Money for Women of Science
 1. Kristen Tracy moves to donate \$500 to Women of Science; Lynda McGraw seconds; vote - unanimously yes
 2. They will put BEA on promotional materials
 - E. New members & collecting membership forms
 1. New member forms should go to Melissa, who sends them to James
 2. To keep track of new hires, Melissa will email Robin monthly
 - F. Evaluation: Self-Assessment Pilot
 1. Would like to put the Evaluation Language Committee at least on hiatus this year, as we can bargain new evaluation language through the typical contract process
 2. Trisha would like to pilot a possible new Self-Evaluation Form that people could use as an option
 3. Melissa moved to pilot a new self-reflection form during the 2019-20 school year; Lael seconded; board voted yes
 - G. 10 Minute Meetings & Monthly Principal meetings should begin
 1. Jim would like a head count and a bit of data
 2. 10 minute meeting agendas are below
- II. Vice-President's Report
 - A. Need to update mail carrier lists (Melissa will let folks know whether any of the carriers need to be replaced)
 - B. Davis might need considerable reconfiguring due to the renovation.
- III. Secretary's Report
 - A. Motion to approve the June minutes Lenore; Lynda seconded; board approved unanimously
- IV. Treasurer's Report
 - A. No bills but stipends so far
 - B. For 2018-19 dues - we are supposed to get 20 checks from the town; we have only gotten 19.
 - C. The town did not take out dues from people's checks; we are down \$12,000.
 - D. Next steps: Lynda moves to not recoup the money; Melissa seconds; motion passes 13-2

E. James recommends Paula take out first dues payment in the first paycheck of October; he will email Paula and cc Jim

V. Building Reports

A. Administrative Assistants - nothing to report

B. EAs/TAs - nothing to report

1. Would like to include a rep from the preschool, SAIL, special programs

C. Davis - nothing to report

D. Lane - nothing to report

E. JGMS - some scheduling concerns; may need a side letter

F. BHS - nothing to report

G. New Members - nothing to report

Adjourned 4:47

Minutes taken by Kristen Tracy

10 Minute Meetings:

1. MTA membership cards have been sent out. If you have not received your card, email membership@massteacher.org or call MTA's Division of Affiliate Services at 800-392-6175 x8208. Same contacts if changes of address are needed. New member cards will be sent out in the coming weeks.
2. Beware of Association of American Educators (AAE) membership drive. AAE presents itself as an alternative organization that supports teachers but really is an anti-union scam. They try to lure people out of the NEA with promises of benefits but actually offers next to nothing for "membership."
3. MTA is offering a new Short and Long Term Disability Benefit. All-member special enrollment period is coming up. If interested, contact MTA Benefits.
4. Check your next paycheck (9/19) to ensure your pay is accurate. Multiply "regular" "current" pay by 22 or 26 (depending on how many pay periods you chose). This number is your salary. Cross check it with 19-20 tables in contract. Same process for longevity and stipends. Access paystub info through Town of Bedford Employee Self-Service portal. (District website/Links/Staff-Student Tools/Staff Resources/More/Important Links/ESS Town Payment Portal) (Possibly no dues until 10/31)
5. Let us know if you are interested in being on the negotiations team (teachers or EA/TA)