

BEA Executive Board Agenda

11/2/17

Meeting was called to order at 3:35pm

Executive Board Members Present:

Allison Hammer, President

Melissa Gonzalez-Becker, Vice President

Tova Margolis, Secretary

Lael Piehl, BHS

Alli Lua, Davis

Jill Beers, Davis

Jen Foster, Davis

Amy Corssino, Davis

Karen Poli, JGMS

Colleen Farnham, Lane

Kevin Smaldone, Davis

Charles Humphrey, BHS

Jim Sunderland, BHS

Nicole d'Entremont, JGMS

Paul Harrington, JGMS

Lynda McGraw, JGMS

I. President's Report

- a. Senate District Coordinator visit--Ed Dube-Looking for people to write letters etc. Discussed the ongoing effort to secure signatures for \$15 minimum wage.
- b. Heat update-This issue is being discussed addressed with administration. .
- c. By-laws change

Proposed addition to the Section 2 of Article II:

The Vice President shall:

E. Keep a record of and collect all membership forms from new members in coordination with the Treasurer.

****We will vote on this at our next meeting (11/30/17).**

II. Vice-President's Report-Mail carrier lists from each of the schools (Davis is all set) need to be reviewed and home emails should be collected by November 30th. If there is a vacancy, please find a replacement mail carrier for that particular group.

III. Secretary's Report-Lael made a motion to approve the October minutes and Lynda seconded. The

minutes were approved unanimously.

IV. Treasurer's Report-Not present

V. Building Reports

- a. Secretaries-Nothing to report
- b. EAs/TAs-Question about sub pay and additional compensation request turnaround.
- c. Davis-Since conferences are on a Professional Development day, there is a question about PD points for conferences, since it falls under the category of Family Community Outreach,
- d. Lane-There is a concern about bus duty and time equity between departments. Building air quality and its repercussions continue to be an issue.
- e. JGMS-There are concerns about a lack of TAs and training for TAs. Many of them are used as substitutes when teachers are absent. There are concerns about vandalism in student bathrooms.
- f. BHS-Nothing to report.
- g. New Members-Nothing to report.

The meeting adjourned at 4:37pm.

Minutes taken by Tova Margolis

Ten Minute Meetings:

1. There have been changes to the recertification requirements. Please remind people to check the DESE website early to make sure they are meeting all requirements in time to recertify. If anyone needs a yellow IPDP folder, they should send Allison an email--they were shared at all 4 buildings when MaryLou came to talk in the past 2 months.

Here are the changes in a nutshell:

Professional development activities shall be identified by the educator and supervisor during the development of, and review of, the Individual Professional Development Plan (IPDP) in order to better support student achievement. Individual professional development plans must include at least 150 PDPs that break down as follows:

1. At least 15 PDPs in content (subject matter knowledge)
2. At least 15 PDPs in pedagogy (professional skills and knowledge)
3. At least 15 PDPs related to Sheltered English Immersion (SEI) or English as a Second Language (ESL)
4. At least 15 PDPs related to training in strategies for effective schooling for students with disabilities and the instruction of students with diverse learning styles
5. The remaining required 90 PDPs may be earned through either "elective" activities that address other educational issues and topics that improve student learning, or additional content, and/or pedagogy.