

## **BEA Executive Board Agenda**

**10/12/17**

Meeting was called to order at 3:41pm

### **Executive Board Members Present:**

Allison Hammer, President

Melissa Gonzalez-Becker, Vice President

Tova Margolis, Secretary

Lael Piehl, BHS

Alli Lua, Davis

Jill Beers, Davis

Lenore Zavalick, Lane

James McLernon, Lane

Jen Foster, Davis

Amy Corssino, Davis

Richard Estes, BHS

Colleen Farnham, Lane

Kevin Smaldone, Davis

Charles Humphrey, BHS

Jim Sunderland, BHS

Nicole d'Entremont, JGMS

### **I. President's Report**

A. Application update

B. Email addresses, pens and BRAG sheet update

C. Northeast Regional Meeting--Thursday 10/19: How can we effectively address the many challenges that we are facing this current school year? Reading HS 4 pm--no one was interested

D. We need 1-2 people at each building to be a point person for collecting signatures for 2 ballot question initiatives (paid family leave and \$15 minimum wage)-Names were given and will be shared with Bonnie Klein (PAL)

E. Candidates for MTA President and Vice President--some have expressed an interest in attending meetings. Barbara Madeloni's term is up soon. We will reach out to all candidates for spring visits.

F. Heat update-Allison shared with Jon and MaryLou some of the heat issues in the buildings and solutions are being considered. Allison would like one or two of the reps to meet with her and their respective building principal to discuss the issue.

G. By-Laws-We do not have a membership chair, and right now it is falling on the treasurer and is time-consuming. Would it make more sense to have this responsibility assumed by the Vice President? There are also issues with keeping up-to-date membership records because people are

hired during the school year, take leaves of absences, leave etc. and there is no established system for record keeping.

II. Vice-President's Report-Nothing to report.

III. Secretary's Report- Please remind teachers to "friend" BEA Sec on Facebook. Lael made a motion to approve the September minutes and Rich seconded. The minutes were approved unanimously.

IV. Treasurer's Report-James reviewed the budget.

V. Building Reports

- a. Secretaries-Nothing to report.
- b. EAs/TAs-There are concerns about substitute coverage.
- c. Davis-Nothing to report.
- d. Lane-There is concern that the administration needs to focus increased time on new special education programs, which interferes with their availability for other issues that arise.
- e. JGMS-Nothing to report.
- f. BHS-Nothing to report.
- g. New Members-Nothing to report.

Ten Minute Meetings:

1. Signatures will be collected at each building for the ballot initiatives of paid family leave and increasing the minimum wage to \$15/hour--rules are that signatures can be collected before/after school and during lunch. This would include 10 minute meetings. If you help facilitate the signatures, please be sure that people are signing only for their town and they do not need to know their ward or precinct number. No stray marks can be made on the petitions.
2. People should check their paycheck for accuracy--frequently throughout the year is recommended. Definitely for the first 3 checks since not all deductions kick in at the same time. Summer pay is a separate line: "other non-pensionable pay."
3. Please 'friend' or 'like' Bea Sec on Facebook. If you've received a friend request, please accept it.

Meeting adjourned at 5:00pm

Minutes taken by Tova Margolis